

Frequently Asked Questions for Mentors

1. What is my key role as a mentor?

- a. The key role of mentor is to share openly about your experiences and act as a role model to the mentee. The degree in which you play a role is strictly up to you and your mentee. Offering your unique experiences can be an excellent way to give back and share some of your insights.

2. What are some topics my mentee and I can discuss?

- a. Mentor/mentee discussions do not have to be strictly technical in nature, although both personal and technical discussions are encouraged. For additional ideas on topics for discussion please inquire at mentorship@cseg.ca.

3. Is it my responsibility to find my mentee summer employment?

- a. No, it is not your responsibility to find your mentee summer employment. If you feel there is a connection between the pairing, feel free to invite another geophysicist along for your time together, or introduce them to people in a recruitment position. This can expand the mentees network rapidly and facilitate job opportunities. Offering to help polish your mentee's resume and discussing interview tips is also a great idea.

4. What if my mentee and I do not get along?

- a. A great way to understand each other is to be knowledgeable in how they think. A fun personality test which could help you communicate together is the eColors test. <http://www.equilibria.com/eqapps/PDI/PdiHarnessPage.aspx?id=d3bab92cc26c4e70a743f54e08e9f6e6&>
- b. Communication is your first line of defense. Otherwise, feel free to contact the committee at mentorship@cseg.ca, and we can explore other options.

5. Can I have more than one mentee?

- a. Yes! There are always more students than mentors available. When a mentor is willing to have more than one mentee, it is a fantastic opportunity to give back to others.

6. What are some activities that my mentee and I can do together?

- a. Aside from going for coffee or a pint, there are several opportunities to meet within the scope of industry.
 - i. MUG – Microseismic Users Group
 - ii. CSEG luncheons (or CSPG, CWLS)
 - iii. CSPG Lunch and Learns (Husky towers) (CSPG.org for times and topics)
 - iv. Lunchbox geophysics
 - v. Client appreciation events
 - vi. If office protocol allows, to have a student see what you do on a day to day basis is a valuable experience – offers practical insight into what a geophysicists does.
 - vii. JGF – Junior Geophysics Forum
 - viii. Any of the CSEG Social Events
 1. Doodlespiel
 2. Ski Spree

3. T-Wave
4. JGF – The Junior Geophysics Forum

7. How much experience do I need to be a mentor?

- a. If you feel you have something to share from your experiences, then you are welcome as a mentor. The amount of years you have in industry will dictate what year of studies your mentee will be in. For example, a PhD student would likely be placed with a geophysicist with 10 or more years of experience. Whereas, a geophysicist with one year of experience will likely have a 1st or 2nd year student as their mentee.

8. What if I no longer have the time to be a mentor, or do not wish to continue in the program?

- a. It would be ideal for you to contact your mentee and explain the situation. Please also inform the mentorship committee (mentorship@cseg.ca) so we can arrange a new mentor for the student.

9. Do I benefit by becoming a CSEG mentor?

- a. The biggest reward is witnessing how you directly impact your mentee in a positive way. Under the right circumstances, a mentees professional and personal life can drastically change. Other than giving back, becoming a mentor through the CSEG is a valuable way to gain mentorship experience outside of the office. This can further advance your career.

10. How do I manage my mentees expectations?

- a. The best thing you can do is have a conversation around this the very first time you meet with your mentee. It is best to establish expectations around frequency of your meetings, what types of meetings you will have, and goals for the year. The mentorship committee will provide you with a very valuable goal setting document that you can use to help you prepare for and have this conversation with your mentee.

11. What resources are available to me as a mentor?

- a. Please see the resources link under the Mentorship section on the CSEG website - there will be a number of useful documents there for you to access over the course of the year. Additionally, the CSEG Mentorship committee holds mentorship workshops for mentors at no cost to the mentor. This is an excellent chance for mentors to get together and discuss their experiences, challenges, and what has worked in the past for successful mentors. Another resource we are hoping to launch this year is a Resource List with names and contact info available for other mentors who may have a different specialty than you. To access this list, please contact the mentorship committee at mentorship@cseg.ca.